



## City of Baker School Board Meeting September 3, 2024

### MINUTES

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Tuesday, September 3, 2024.

President Burges called the public meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

Mrs. Burges welcomed all visitors to the meeting and took roll call:

Perkins: Present  
Profit: Present  
Joseph: Present  
Butler: Present  
Burges: Present

President Burges announced there was a quorum and the meeting would proceed.

Silent Meditation was led by Mrs. Profit, followed by the Pledge of Allegiance led by Ms. Butler.

A Proclamation prepared by Mayor Darnell Waites in honor of the reopening of Baker High School was read by Board Attorney Monica Moton, and received by Dr. Candance Russell, Baker High School Principal.

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

#### **Action Items:**

1. Consideration and Approval of Minutes from the School Board Meeting of August 6, 2024

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve the minutes from the School Board Meeting of August 6, 2024. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

2. Consideration and Approval of Servitude for the City of Baker to Install a Waterline to the South Side of the Stadium

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve a servitude for the City of Baker to install a waterline to the south side of the stadium. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

3. Consideration and Approval of an RFP for Pre-Position Contract for Disaster Management

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve a Request for Proposals (RFP) for a pre-position contract for disaster management. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

4. Consideration and Approval of an RFP for Food Service Management Contract

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve a Request for Proposals (RFP) for a food service management contract. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

5. Consideration and Approval of Updated Job Descriptions Based on Act 311:

- i. Middle School Classroom Teacher
- ii. Dean of Students
- iii. Athletic Director and Head Football Coach
- iv. Band Director
- v. Custodian
- vi. Elementary Classroom Teacher
- vii. Instructional Coach
- viii. Special Education Teacher
- ix. Child Nutrition Technician I
- x. School Counselor
- xi. Family Liaison
- xii. Head Custodian
- xiii. High School Teacher
- xiv. Performing Arts Teacher

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve all job descriptions presented (i.-xiv.) based on Act 311. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

6. Consideration and Approval of the Pupil Progression Plan for the 2024-2025 School Year

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve the Pupil Progression Plan for the 2024-2025 school year. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

7. Consideration and Approval of Amendment 2 to the CSRS Contract

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve Amendment 2 to the contract with CSRS. In the contract, under Section 2 the term “lump sum” will be replaced with “time and materials”. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

**F. Information Items**

1. Superintendent’s Report on Personnel

A report on all personnel actions was provided to the Board prior to the meeting.

2. Policies for Update

The following policies will be considered at the October School Board Meeting:

- i. A-5.2 QUALIFICATIONS FOR SCHOOL BOARD MEMBERS
- ii. B-3 SCHOOL BOARD MEMBER CONTINUING EDUCATION
- iii. B-12.1 NOTIFICATION OF SCHOOL BOARD MEETINGS
- iv. D-7.4 PURCHASING
- v. DJEB COMMUNITY BLOCK GRANT (CDBG) DISASTER RECOVERY
- vi. F-9.2 COMPENSATION
- vii. F-11.4 SICK LEAVE
- viii. F-11.4b SICK LEAVE BANK
- ix. H-3.5b CORPORAL PUNISHMENT
- x. H-3.6 STUDENT HEALTH SERVICES
- xi. H-3.6b IMMUNIZATIONS
- xii. H-3.6c ADMINISTRATION OF MEDICATION
- xiii. H-3.6i BEHAVIORAL HEALTH SERVICES FOR STUDENTS

G. Announcements:

1. Date of Next Meeting -- October 1, 2024
2. President Burges announced that at the next School Board Meeting, scheduled for October 1, 2024, the Board will conduct a public hearing on our millage.

H. Board Comments:

There were no Board comments.

I. Adjournment:

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to adjourn at 6:55 p.m.  
Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Submitted by: J.T. Stroder, Secretary.