



City of Baker School Board
July 7, 2020

MINUTES

The City of Baker School Board held a School Board Work Session at 5:00 p.m. with public meeting to follow beginning at 6:00 p.m. on July 7, 2020, via Zoom virtual media/teleconferencing.

The School Board Work Session was to review and discuss the Health Care and Supplemental Insurance Packages for the 2020 – 2021 enrollment plan year and to discuss the Preliminary Operating Budget for the 2020 – 2021 fiscal year.

Ms. Booker, Board President called the public meeting to order at 6:00 p.m. and took a roll call:

BURGES:	Present
PARKER:	Present
DAVIS:	Present
BOXIE:	Present
BOOKER:	Present

A moment of silent meditation was led by Mrs. Burges, followed by the Pledge of Allegiance led by Mrs. Parker. Ms. Booker welcomed all visitors participating in the meeting.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to amend the agenda to include the following Agenda Item #21 “Consideration and Approval of Contract With Millennium Construction to Refurbish Restrooms at Park Ridge Academic Magnet and Baker High School (Housed at Baker Middle School Building).” Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Boxie seconded by Mrs. Davis, the Board voted to approve the amended agenda. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to approve the minutes from the meeting of June 2, 2020. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

Dr. Herman Brister, Superintendent presented to the Board a COVID-19 presentation on plan for re-opening schools.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to approve the non-certified personnel actions and to accept the certified personnel actions. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to accept the monthly financial report including budget to actual comparisons for the period ending May 31, 2020, as presented by Mrs. Sidney Stewart, Business Manager. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Parker, the Board voted to approve the property insurance/liability insurance packages with ACE/Chubb, and Workers Compensation Insurance package with LWCC for the 2020-2021 school year. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted approval to elect uninsured/underinsured motorist bodily coverage with a \$250,000 limit to the automobile policy, and authorized Dr. Herman Brister, Superintendent to sign on behalf of the City of Baker School Board to elect uninsured/underinsured motorist bodily coverage to the automobile policy. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to approve the City of Baker School System health care and supplemental insurance packages for the 2020 – 2021 enrollment year as follows:

Insurance: BlueCross BlueShield

Plan: Premier Blue \$1,500 Deductible Plan with ER/EE Contribution Scenario splitting overall increase.

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Burges seconded by Mrs. Davis, the Board voted approval to engage in solicitation of Janitorial and Chemical Supplies and paper goods for the City of Baker School System and City of Baker School System Child Nutrition Program for 2020 – 2021.

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Boxie seconded by Mrs. Parker, the Board voted approval to engage in solicitation of the following bids: Milk and Milk Related Products and Food and Produce for the City of Baker School System and City of Baker School System Child Nutrition Program for 2020 – 2021. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Boxie seconded by Mrs. Parker, the Board voted to approve a 12-month extension of contract with Coleman Consulting Group, LLC for Grant Management across the board for existing and future projects. Voting yes: Booker, Parker, Boxie, Burges. Voting no: Davis

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to approve The Advocate as the Official Journal for the City of Baker School Board for July 2020 through June 2021.

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to approve the following Office of Exceptional Student Services (ESS) Contracts:

- a. Contract with Key Rehab Associates, Inc. to Provide Occupational Therapy
- b. Contract with Daronda M. Parker-Lathan, LCSW-BACS to Provide Social Worker Services
- c. Contract with Bianca Jackson, M.S., CCC-SLPP (Jackson Speech & Language Therapy, LLC) to Provide Speech-Language Therapy

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to approve the following Memorandums of Understanding:

- a. Memorandum of Understanding (MOU) between Southern University School of Education (Dr. VerJanis A. Peoples, Director) and the City of Baker School System to Assist in the Recruitment, Identification and Development of a Pool of Potential Effective Teachers for the City of Baker School System, and Other Responsibilities as Outlined in the MOU for the 2020-2021 School Year.
- b. Memorandum of Understanding between iteachLOUISIANA (Andrew Rozell, Director) and the City of Baker School System to Assist in the Recruitment, Identification and Development of a Pool of Potential Effective Teachers as Outlined in the MOU for the 2020-2021 School Year.
- c. Memorandum of Understanding between the Louisiana Resource Center for Educators (LRCE) (Kyle Finke, Executive Director) and the City of Baker School System to Assist in the Recruitment, Identification and Development of a Pool of Potential Effective Teachers for the City of Baker School System, and Other Responsibilities as Outlined in the MOU for the 2020-2021 School Year.
- d. Memorandum of Understanding between Louisiana State University (LSU) College of Human Sciences and Education, School of Education (Dr. Neil Matthews, Director) and the City of Baker School System Relative to the Assignment and Supervision of LSU Teacher Candidates for the 2020-2021 School Year.
- e. Memorandum of Understanding between Louisiana State University (LSU) College of Human Sciences and Education, School of Education (Dr. Neil Matthews, Director) and the City of Baker School System for the Creation, delivery and Maintenance of a STEM Teacher Alternative Certification Program for Middle and Secondary Educators for the 2020-2021 School Year.
- f. Memorandum of Understanding between Louisiana State University (LSU) Gordon A. Cain Center for STEM Literacy (Dr. Frank Neubrander, Interim Executive Director and Chair) and the City of Baker School System Relative to the LSU STEM Certification Pathways for the 2020-2021 School Year Starting with Summer 2020 Virtual Summer Training Institute.

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to approve the Following New and/or Amendments to the *City of Baker School Board Policy Manual*:

- a. **D-7.2 Payroll Procedures** (Amendment-Alignment/Procedural)
- b. E-1.1c, Cf: E-1.1b, E-1.1g, F-9.2a **Emergency Closing of Schools** (Amendment-COVID 19 Pandemic)
- c. E-6.2a, CF: E-6.2, F-12.9a, G-8.3 **Employee Use of Social Media** (New-Optional District Decision)
- d. F-11.4c, Cf: F-11.4b, F-11.4a **Emergency Family & Medical Leave and Emergency Paid COVID 19 Pandemic Sick Leave** (New-COVID 19 Pandemic)
- e. F-9.2a, Cf: E-1.1c, F-9.2 **Compensation Guidelines/Overtime** (Amendment-COVID 19 Pandemic)
- f. G-12 **Testing Program** (Amendment-State Mandated)

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to approve contract with Millennium Construction to Refurbish Student Restrooms at Park Ridge Academic Magnet School and Baker High School (housed at Baker Middle School Building). Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None

Superintendent Brister made the following announcements/remarks:

1. Summer School will start in July for Baker Heights Elementary and Baker Middle School.
2. Marc Brown will be joining the City of Baker School System as the new Athletic Director and Head Football Coach for Baker High School.

Ms. Booker thanked those in attendance for joining in on the virtual board meeting and announced the next meeting of the Baker School Board would be held on Tuesday, August 4, 2020 beginning at 6:00 p.m.

There being no further business, on motion of Davis seconded by Mrs. Parker, the Board voted to adjourn at 7:22 p.m.

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None