



**City of Baker School Board  
August 4, 2020**

**MINUTES**

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on August 4, 2020, via Zoom virtual media/teleconferencing.

Ms. Sharlous Booker, President, called the meeting to order.

Ms. Booker took roll call:

BURGES:	Present
PARKER:	Present
DAVIS:	Present
BOXIE:	Present
BOOKER:	Present

Ms. Booker welcomed all visitors participating in the meeting.

Roll call votes were taken on each item.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to approve the agenda. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Boxie seconded by Mrs. Burges, the Board voted to approve the minutes from the meeting of July 2, 2020. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

Dr. Angela Domingue, Assistant Superintendent, and Dr. De'Ette Perry, K-12 Instructional Supervisor, presented a PowerPoint on *Virtual Curriculum and Instruction*.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to approve the non-certified personnel actions and to accept the certified personnel actions. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to accept the monthly financial report including budget to actual comparisons for the period ending June 30, 2020, as presented by Mrs. Sidney Stewart, Business Manager. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board approved a renewal resolution appointing Dr. Herman Brister to the Board of Directors for the Louisiana Community Development Authority (LCDA). Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Parker, the Board voted to approve amending the City of Baker School System 2020-2021 Academic Calendar reflective of the adjustment regarding COVID-19. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to adopt and incorporate new policy *Public Health Emergency E-1.1f* as if set forth herein, the provisions of Chapter 4 of Bulletin 741, *Louisiana Handbook for School Administrators*, for the 2020-2021 school year. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to add Board of Elementary and Secondary Education (BESE)-adopted *COVID-19 Minimum Health and Safety Standards for the Reopening of Schools* to the City of Baker School System *Student Rights and Responsibilities Handbook*. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Parker seconded by Mrs. Burges, the Board voted to adopt the City of Baker School System *Return-to-School Plan Strong Start 2020 in Response to COVID-19* for the 2020-2021 school year. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to approve employing substitute teachers with at least a high school diploma/GED equivalent as a result of and during COVID-19. Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to adopt the following policies for inclusion in the *City of Baker School Board Policies and Procedures Manual*:

- Equal Opportunity Employment (File F-2, Cf: F-2.2, F-4, F-4.1, Cf: F-9.4, F-12.3, H-2.1)
- Non-Title IX Complaints and Grievances (File F-4, Cf: H-2.1, H-3.1b)
- Title VII Employee Sexual Harassment (File F-4.1, Cf: F-2, F-4, F-12.3, Cf: H-1, H-1.1, H-3.1b)
- Investigations (File F-12.3, Cf: F-8, H-1.1, Cf: H-3.1b, H-3.5a, H-4.4)
- **New** Title IX Sexual Harassment (File H-1.1, Cf: F-4.1, H-3.3g, Cf: H-3.1b, H-4.4)
- Sexually Related Student Misconduct (File H-3.1b, Cf: F-4.1, H-1.1, Cf: H-3.3g, H-4.4)

Voting yes: Booker, Parker, Boxie, Burges and Davis. Voting no: None.

Superintendent Brister made the following announcements/remarks:

1. The restroom renovations for our students are almost complete.
2. Professional development for our teachers on virtual learning is going on all this week.
3. We still have a few pre-K vacancies

4. This week students/parents are participating in orientations, and the feedback has been very positive.
5. I will provide an update this week on our USDA loan.

Ms. Booker thanked those in attendance for coming and announced the next meeting of the City of Baker School Board would be held on Tuesday, September 8, 2020, beginning at 6:00 p.m.

There being no further business, on motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to adjourn at 7:06 p.m.

Submitted by Dr. Herman Brister, Secretary.