



**CITY OF BAKER SCHOOL BOARD MEETING
May 3, 2016**

MINUTES

The City of Baker School Board met in regular session in the Board Room of the City of Baker School Board Office beginning at 6:00 p.m. on May 3, 2016. Mrs. Shona P. Boxie, Board President, called the meeting to order.

A roll call was taken by Mrs. Boxie:

ALEXANDER:	Present
CARPENTER:	Present
DAVIS:	Present
BOXIE:	Present
JOHNSON:	Present

A moment of silent meditation was led by Mrs. Johnson, followed by the Pledge of Allegiance led by Dr. Carpenter. Mrs. Boxie welcomed all visitors to the meeting.

On motion of Mrs. Johnson seconded by Dr. Carpenter, the Board voted to approve the agenda. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to approve the minutes from the meeting of April 7, 2016. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Alexander seconded by Mrs. Johnson, the Board voted to accept the certified personnel actions and to approve the non-certified personnel actions. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Dr. Carpenter seconded by Mrs. Alexander, the Board voted to approve the summer work schedule for 10-11- and 12-month employees as follows:

- Staff will work Monday through Thursday with offices closed on Friday
- 12-month employees will work 7:00 a.m. to 5:00 p.m., Tuesday, May 31, 2016 through Thursday, July 28, 2016
- 11-month and 10-month employees will work 7:00 a.m. to 3:45 p.m., Tuesday, May 31, 2016 through Thursday, June 2, 2016

Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to approve a professional services contract with Ms. Daryl Blacher to serve as a Strategic Plan Facilitator. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to allow middle school students from Park Ridge Academic Magnet School to participate in interscholastic athletics at Baker Middle School. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted approval for the Superintendent to implement a Reduction in Force (RIF), if needed, in all job categories due to declining student enrollment and/or budgetary shortfall. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Dr. Carpenter, the Board voted to table Agenda Item #13: "Consideration and Approval to Revise City of Baker School Board Policy E-5.3 *Staff Insurance Coverages, Retiree Benefits*" until the June Board Meeting, to allow the Board Attorney to research the policy. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted approval to accept the most cost effective proposal relative to professional services regarding occupational and physical therapy and speech language pathology or reject all proposal for the aforementioned services:

- EBS (Educational Based Services)
- First Choice Therapy, Inc.

Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Alexander seconded by Mrs. Johnson, the Board voted to renew the Intergovernmental Agreement between the City of Baker School System and the Baker Police Department to provide a full-time police officer who has been trained as a School Resource Officer and certified as a D.A.R.E. (Drug Abuse Resistance Education) trainer to the City of Baker School System. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to approve the amendments to the City of Baker School Board Policy Manual as outlined on the District's website. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to approve Amendment #1 to the City of Baker School Board CEO/Superintendent Contract. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

On motion of Mrs. Alexander seconded by Mrs. Johnson, the Board voted approval to align City of Baker School Board Policy H-3.4 *Student Dress Code* with the current dress code in the *Students' Rights and Responsibilities & Policy Handbook*. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

Mrs. Boxie announced that a public hearing regarding the adoption of millage rates for 2016 would be held on Tuesday, June 7, 2016, beginning at 6:00 p.m. in the Board Room of the School Board Office.

Superintendent Brister made the following announcements/remarks:

1. Spring testing went well. Kudos to Mrs. Beverly Collins.
2. "An Evening with the Stars" will be held on Monday, May 9, 2016, from 6:00 p.m. to 9:00 p.m. to honor our Students, Teachers, Principals and Support Employee of the Year. Tickets are still on sale at the Central Office.
3. The Baker Middle School track team was runners-up in the recent track meet.
4. The Baker High School "Symphony of Soul" Band earned first place overall in recent competitions.
5. Baker High School will host the "Black and White Gala" fundraiser on Friday, May 20, 2016.
6. Baker High School Graduation will be held on Thursday, May 12th, at Bethany World Prayer Center.
7. There are still Pre-K openings at Baker Heights and Bakerfield Elementary Schools.
8. Reminder that Board Member Strategic Planning Training will held on Thursday, June 9th.
9. All employees will receive a one-time supplement in their May 25th pay check.

Mrs. Boxie thanked those in attendance for coming and announced the next meeting of the City of Baker School Board would be held on Tuesday, June 7, 2016, beginning at 6:00 p.m. in the Board Room of the School Board Office.

There being no further business, on motion of Mrs. Davis seconded by Mrs. Johnson, the Board voted to adjourn at 6:40 p.m. Voting yes: Boxie, Johnson, Alexander, Carpenter and Davis. Voting no: None.

Submitted by Dr. Herman Brister, Secretary.