



**City of Baker School Board Meeting  
February 6, 2024**

**MINUTES**

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Tuesday, February 6, 2024.

President Burges called the meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

Mrs. Burges welcomed all visitors to the meeting and took roll call:

Perkins: Present  
Profit: Present  
Joseph: Present  
Butler: Present  
Burges: Present

President Burges announced there was a quorum and the meeting would proceed.

Silent Meditation/Prayer was led by Mrs. Profit followed by the Pledge of Allegiance led by Mrs. Perkins.

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

**Action Items:**

1. Consideration and Approval of Minutes from the School Board Meeting of January 18, 2024.  
On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve the minutes from the School Board Meeting of January 18, 2024. Voting yes: Profit, Butler, Joseph, and Burges. Voting no: Perkins.
2. Consideration and Acceptance of Monthly Financial Report including Budget to Actual Comparisons for the Period Ending December 31, 2023.  
On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to accept the monthly financial report including budget to actual comparisons for the period ending December 31, 2023 as presented by Mrs. Sidney Stewart, Business Manager. Voting yes: Profit, Butler, and Burges. Voting no: Perkins, and Joseph.

3. Consideration and Approval of City of Baker School Board Financial Audit for the 2022-2023 school year.

Mr. Matthew Margaglio, with the financial consulting firm of Faulk & Winkler, LLC presented the results of the City of Baker School Board Financial Statement Audit for the Year Ending June 30, 2023. On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve the City of Baker School Board Financial Audit for the 2022-2023 school year. Voting yes: Profit, Butler, Joseph, and Burges. Voting no: Perkins.

4. Consideration and Approval of Contracts with Exceptional Student Services (ESS).

The following Exceptional Student Services (ESS) contracts were presented for consideration and approval:

- Contract with Dr. Rosalind Hudson for Educational Diagnostician
- Contract with Spindle Staffing (Tesia Burton) for ESL Teacher

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve contracts with Dr. Rosalind Hudson, and Spindle Staffing (Tesia Burton). Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

5. Consideration and Approval of the Following Policies:

- B-14 ADMINISTRATIVE RECORDS
- D-3.6 GIFTS AND DONATIONS
- E-1.1f USE OF AUTOMATED EXTERNAL DEFIBRILLATOR (AED) AND CARDIAC EMERGENCY PLAN
- F-4.1 TITLE VII EMPLOYEE SEXUAL HARASSMENT
- F-9.8 PROBATION
- G-11.4 PARENT CONFERENCES
- H-3.6 STUDENT HEALTH SERVICES
- H-3.6g SCHOOL WELLNESS

Mrs. Joseph made a motion to consider each policy separately. The motion was seconded by Mrs. Perkins. Voting yes: Perkins, Profit, Butler, and Joseph. Voting no: Burges. The motion carried to consider each policy separately.

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve policy **B-14 – ADMINISTRATIVE RECORDS**. Voting yes: Profit, Butler, and Burges. Voting no: Perkins, and Joseph.

On motion of Mrs. Joseph seconded by Mrs. Profit, the Board voted to approve policy **D-3.6 – GIFTS AND DONATIONS**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Mrs. Joseph seconded by Mrs. Profit, the Board voted to approve policy **E-1.1f – USE OF AUTOMATED EXTERNAL DEFIBRILLATOR (AED) AND CARDIAC EMERGENCY PLAN**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve policy **F-4.1 – TITLE VII EMPLOYEE SEXUAL HARASSMENT**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve policy **F-9.8 – PROBATION**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Mrs. Profit seconded by Mrs. Joseph, the Board voted to approve policy **G-11.4 – PARENT CONFERENCES**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Mrs. Joseph seconded by Ms. Butler, the Board voted to approve policy **H-3.6 – STUDENT HEALTH SERVICES**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve policy **H-3.6g – SCHOOL WELLNESS**. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

6. Consideration and Approval of Change Order Number 7 for Baker High School Construction Project.

A motion was made by Mrs. Joseph for the consideration and approval of the scope of work on Change Order #7 to change order directive for the cost to be negotiated with the removal of the hand dryers. The motion was seconded by Mrs. Profit. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

**Information Items:**

1. Superintendent's Report on Personnel

A report on all personnel actions was provided to the Board prior to the meeting.

2. Update from CSRS on High School Construction

Mr. Brian Budd, with the CSRS Program Management Team provided the following information:

- Construction is progressing at a good pace
- We passed inspection on rough end for plumbing, electrical, and HVAC
- There is an issue with the transformer. It was supposed to be here in March, but has now been pushed back to May. We've made contact with the Entergy folks and they're trying to get us a smaller transformer that we can utilize as a temporary transformer until the permanent one comes in.

- An interior design team has been solicited to help with the FF&E (Finishes, Furnishings, and Equipment). They have put together a sort of standard package for a school this size for us to take a look at.

**Announcements:**

1. Date of Next Meeting -- March 5, 2024
2. April Board Meeting Date -- Falls during the District's Spring Break. President Burges suggested this could be discussed at the March Board Meeting.

**Board Comments:**

1. Mrs. Joseph (District 5) expressed the following concerns:
  - She would like the status of the Baker High School Project change orders with updates including invoices so that she can speak intelligently to her constituents about where their money is going. In the future, she would like her items to be under "Action Items" on the agenda rather than "Board Comments".
  - Some of the Board's policies and procedures were changed and she had no idea about this. She was told it was on the Internet and she looked for it and could not find it.

**Adjournment:**

There being no further business on motion of Mrs. Profit seconded by Ms. Butler, the Board voted to adjourn. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Submitted by J.T. Stroder, Secretary.