



## City of Baker School Board Meeting July 12, 2022

### MINUTES

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Tuesday, July 12, 2022.

President Boxie called the meeting to order and took roll call:

DAVIS:	Present
BURGES:	Present
PARKER:	Present
BOOKER:	Present
BOXIE:	Present

A moment of silent meditation was led by Ms. Booker, followed by the Pledge of Allegiance led by Mrs. Parker.

President Boxie welcomed all persons attending the meeting.

President Boxie announced that the agenda needed to be amended before voting on approval:

- Item #8 re-worded as follows: Consideration for Approval and Acceptance of the Superintendent's Certified and Non-Certified Personnel Report (**Action**)
- Add as Item #8: Presentation of a check from the City of Baker Community Foundation to the City of Baker School Board in the Amount of \$4,000
- Add as Item #9: Consideration and Approval to Authorize the Transfer of Funds in the Amount of \$937,535 from General Fund Reserve to Baker High School Restoration Project (**Action**)

On motion of Ms. Booker seconded by Mrs. Parker, the Board voted to amend the agenda as listed above. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to approve the minutes from the meeting of June 27, 2022. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

The City of Baker Community Foundation presented the City of Baker School Board with a check in the amount of \$4,000.00 for use in all City of Baker School System schools.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to authorize the transfer of funds in the amount of \$937,535.00 from General Fund Reserve to the Baker High School Restoration Project. Voting Yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

A motion was made by Ms. Booker and seconded by Mrs. Burges for approval and acceptance of the Superintendent's Certified and Non-Certified Personnel Report. Following discussion, a substitute motion was made by Mrs. Davis for two (2) separate votes: Acceptance of the Superintendent's certified personal actions and Approval of the Superintendent's non-certified personnel actions. Mrs. Davis' motion was seconded by Mrs. Burges. On the motion to accept the Superintendent's certified personnel actions. Voting yes: Booker, Burges, Davis, Parker, and Boxie. On the motion to approve the Superintendent's non-certified personnel actions. Voting yes: Booker, Parker, and Boxie. Voting no: Davis. Abstaining: Burges.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to accept the monthly financial report including budget to actual comparisons for the period ending May 31, 2022 as presented by Mrs. Sidney Stewart, Business Manager. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

Mrs. Davis made the following motion: In line with the City of Baker School System's insurance budgeted amount of 6%, I move to make the following changes to the Health Insurance Package and Supplemental Dental/Vision Benefit Plans:

- Health Insurance – Renew with Blue Cross Blue Shield of Louisiana with No Benefit Plan Changes and approve a 50/50 Employer/Employee Contribution Split of the premium increase effective 9/1/2022.
- Dental/Vision Plans – Renew with Delta Dental and Ameritas as is with No Benefit Plan Changes and No Premium Changes.

Mrs. Davis' motion was seconded by Mrs. Burges. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to approve the following policies for inclusion in the City of Baker School Board Policy Manual:

- H-2.1; Cf: H-2.1, H-2.2, H-4.2, [H-11.2 Student Absences and Excuses](#)
- H-3.3g; Cf: E-1.1g, G-11.4, H-1, H-3.1b, **H-3.3h**, H-3.5a, H-4.4 **Bullying and Hazing**
- H-3.4 **Student Dress Code**
- H-3.5; Cf: B-13, G-2.4c, G-11.4, H-2.5, H-3.5c, H-3.5d **Discipline**
- H-3.5d, Cf: G-11.4, H-2.3, H-3.3c, H-3.5, H-3.5a, H-3.5c **Expulsion**
- H-11.2; Cf: G-2.4a **Expectant and Parenting Students**

Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted to extend COVID Sick Leave Policy 11.4d, Cf: 11.4a, 11.4b, and 11.4c until June 30, 2023. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Davis, the Board voted to approve the following Memorandums of Understanding (MOU's):

- MOU with Southern University for 2022-2023 Dual Enrollment Credit Program
- MOU with Southern University for Residency Teacher Education Program for 2022-2023
- MOU with Louisiana Resource Center for Educators (LRCE) Teach! to assist in recruitment, identification, and development of a pool of potential effective teachers for the City of Baker School System for 2022-2023 school year
- MOU with iteachLouisiana to assist in recruitment, identification, and development of a pool of potential effective teachers for the City of Baker School System for 2022-2023 school year
- MOU with Louisiana State University for Assignment and Supervision of LSU teacher candidates for 2022-2023
- MOU with Louisiana State University for STEM Teacher Alternative Certification Program for middle and secondary for 2022-2023
- MOU with Louisiana State University for STEM Certification Pathways for 2022-2023 school year

Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Ms. Booker seconded by Mrs. Burges, the Board voted to approve the following Exceptional Student Services (ESS) contracts:

- Key Rehab Associates (occupational therapist)
- Sharon B. Henderson (educational diagnostician)
- Jensie T. Speed, MSSA, LCSW (school social worker)

Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Burges seconded by Ms. Booker, the Board voted to approve the property insurance, liability insurance and worker's compensation packages for the 2022-2023 plan year and give authority to the Superintendent to continue to negotiate. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Parker, the Board voted approval to elect uninsured/underinsured motorist bodily coverage with a \$250,000 limit to the automobile policy, and further moved to authorize Dr. De'Ette Perry, Superintendent, to sign on behalf of the City of Baker School Board to elect uninsured/underinsured motorist bodily coverage to the automobile policy. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

A motion was made by Ms. Booker and seconded by Mrs. Burges, to approve the City of Baker School System *Student Rights & Responsibilities Handbook and Discipline Policy* for 2022-2023. Following discussion, a substitute motion was made by Mrs. Davis to table approval of the *Student Rights & Responsibilities Handbook* until the Student Handbook Committee and the

Board Attorney can meet to review and finalize the document and bring it to the Board for approval sometime later in July. The substitute motion was seconded by Mrs. Burges. Voting yes: Booker, Burges, Davis, Parker, and Boxie. Voting no: None.

Superintendent Perry made the following remarks:

1. I would like to express my appreciation again to the City of Baker Community Foundation for their monetary donation to each of our schools.
2. We have just completed a second successful summer with our STEAMsational Academy. Congratulations to our District Leader, Mrs. Candace Bailey, to the school leaders, to our teachers, as well as to our parents and students! Today there was a phenomenal program at Park Ridge Academic Magnet School, where our students really showed their talents and skills.
3. On Monday, July 11<sup>th</sup>, Baker High School held their STEAMsational Awards Program and it was a wonderful event.

Mrs. Boxie thanked everyone in attendance for coming and announced the next meeting of the City of Baker School Board would be held on Tuesday, August 2, 2022, beginning at 6:00 p.m. in the Board Room of the School Board Office.

There being no further business, on motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to adjourn at 7:22 p.m.

Submitted by De'Ette Perry, Ed.D., Secretary.