



**City of Baker School Board Meeting
October 5, 2021**

MINUTES

The City of Baker School Board held a public meeting via Zoom beginning at 6:00 p.m. on Tuesday, October 5, 2021.

Superintendent Perry informed the Board Mrs. Burges had called her and asked that she announce that she would be unable to attend the meeting due to illness.

President Parker called the meeting to order and took roll call:

BURGES:	Absent
BOXIE:	Present
DAVIS:	Present
BOOKER:	Present
PARKER:	Present

A moment of silent meditation was led by Mrs. Davis, followed by the Pledge of Allegiance led by Mrs. Boxie.

President Parker welcomed all persons participating in the meeting.

On motion of Mrs. Boxie seconded by Ms. Booker, the Board voted to adopt the *Certification of Inability to Achieve In-person Quorum & Notice to Meet through Electronic Means*. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Davis seconded by Ms. Booker, the Board voted to consider all items on the agenda (Act 42 of 2020, 2nd Extraordinary Session). Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to approve the agenda as presented. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Boxie seconded by Ms. Booker, the Board voted to approve the minutes from the meeting of September 9, 2021. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Boxie seconded by Mrs. Davis, the Board voted to accept the certified personnel recommendations and to approve the non-certified personnel recommendations. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to accept the monthly financial reports including budget to actual comparisons for the periods ending July 31, 2021 and August 31, 2021. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Boxie seconded by Ms. Booker the Board voted to approve the Specific Performance Objectives and Targets for the Superintendent's contract. Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

On motion of Mrs. Boxie seconded by Ms. Booker, the Board voted to approve a resolution appointing Superintendent De'Ette Perry to represent the City of Baker School District on the Board of Directors for the Louisiana Community Development Authority (LCDA). Voting yes: Parker, Boxie, Booker, and Davis. Voting no: None. Absent: Burges.

Superintendent Perry made the following remarks:

1. Open House sessions were recently held at each school. All Open Houses were very organized, well-planned, and informative. All of the sessions were well-attended, especially at Baker Heights Elementary School. Open House sessions focused on building positive communication with families. School leaders and staff highlighted the following: Implementation of Positive Action, Curriculum and Extra-curricular Offerings and Opportunities, and Parent-Teacher-Organization (PTO) Sign-Up.
2. In an effort to promote Positive Action in our school community as well encourage participation at our Open Houses, our District Family Engagement Team sponsored a Canned Food Drive to support the Baton Rouge Area Food Bank. All students who participated earned a free dress pass.
3. On Friday, September 24th, I participated as a panelist on the statewide School Systems' Leaders Roundtable. I was able to speak about the great things that are happening in the City of Baker School System.
4. The City of Baker School System will be participating in the Louisiana Department of Education (LDOE) initiative entitled Strong School Systems. The LDOE has invited school system leadership teams to join the second cohort of the Strong Schools Initiative. The Initiative will strengthen school system leaders' and school board members' capacity in strategic planning, implementation, and progress monitoring through cohort-based professional development, technical assistance, participation in a network of peer leaders, and the provision of tools and resources. Our assigned partner is EMPOWER. Our District Team of Excellence is looking forward to participating in the process and achieving the outlined outcomes: school system participants report that they would encourage their peers to participate in the initiative, school system participants report that the initiative successfully developed their teams' capacities to plan and monitor for system-wide improvement, participating school systems develop high-quality strategic plans, participating school systems implement and monitor their plans effectively, and participating school systems drive equitable growth over the next three years.
5. District-wide we have implemented Positive Action. The evidence-based program achieves outcomes in numerous areas simultaneously: academics, social-emotional learning, physical and mental health, character and behavior including reduction of many problem behaviors. The vision of Positive Action is to create a society that is positive, respectful, safe and civil for everyone. The philosophy is: You feel good about yourself when you do POSITIVE ACTIONS and there is a POSITIVE way to do EVERYTHING!

Special thanks to our school leaders and teachers who are making positive actions a positive focus each and every day!

6. Congratulations to Baker Heights Pre-kindergarten Teachers on scoring Highly Proficient on round one of their early childhood observation completed by East Baton Rouge Early Childhood Network. Kudos to Ms. Comeaux and Ms. Bailey for their leadership and support.
7. We have implemented Virtual Tutors for all students who have opted for virtual instruction. Tutors will provide academic support as well as learning checks that will include social emotional wellness.
8. Our Saturday Academic Learning Academy is scheduled to begin this month. The academy will provide academic acceleration for students, third grade through eighth grade to help students achieve grade-level standards.
9. This month we will also launch ACT preparation for sixth through twelfth grade students. Our ACT preparation will be facilitated by Mastery Prep.
10. We are planning a FAFSA (Free Application for Federal Student Aid) Night for our senior students and parents on Thursday, October 28th.
11. My efforts to foster community outreach include the following: I participate on the Baker Economic Development District and Convention Center Commissioners' Committee, I have appeared twice on the television show "Baker Forward," I have composed 3 letters of appreciation for donated time/items, composed 8 letters of condolence, and sent 5 floral sprays and 2 plants.
12. Our theme for 2021 Homecoming is "Lights, Camera, Action!" A district-wide committee was formed to plan activities for the occasion such as: a district-wide sale of a Homecoming T-shirt, a community-wide Homecoming Decoration Contest on Wednesday, October 6th, and a Community Homecoming Pep Rally on Thursday, October 7th, at 7:00 p.m. Festivities conclude with the BHS Homecoming Game on Friday, October 8th, at 7:00 p.m.

Mrs. Parker thanked those participating in the Board Meeting and announced the next meeting of the City of Baker School Board would be held on Tuesday, November 2, 2021, beginning at 6:00 p.m.

Mrs. Davis requested an updated organizational chart for the November 2nd Board Meeting, and that the Board consider scheduling a work session to discuss the possibility of taking out a loan to restore Baker High School.

There being no further business, on motion of Mrs. Boxie seconded by Mrs. Davis, the Board voted to adjourn at 6:33 p.m. Voting yes: Parker, Boxie, Booker, Burges, and Davis. Voting no: None.

Submitted by De'Ette Perry, Ed.D., Secretary.