



**City of Baker School Board
May 4, 2021**

MINUTES

The City of Baker School Board held a public meeting via Zoom beginning at 6:00 p.m. on Tuesday, May 4, 2021.

President Parker explained that while conducting Board Meetings via Zoom, the public can attend the meeting and also ask questions/make comments by using the email address: comments@bakerschools.org. Since the meeting is virtual, all votes will be taken by roll call.

President Parker called the meeting to order and took roll call:

BURGES:	Present
BOXIE:	Present
DAVIS:	Present
BOOKER:	Present
PARKER:	Present

A moment of silent meditation was led by Mrs. Burges, followed by the Pledge of Allegiance led by Ms. Booker.

President Parker welcomed all persons participating in the meeting.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to approve the agenda as presented. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to approve the minutes from the meeting of April 13, 2021. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

There was no old business.

On motion of Mrs. Boxie seconded by Mrs. Burges, the Board voted to adopt the *Certification of Inability to Achieve In-person Quorum & Notice to Meet through Electronic Means*. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Ms. Booker, the Board voted to consider all items on the agenda (Act 42 of 2020, 2nd Extraordinary Session). Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

De'Ette Perry, Ed.D., Interim Superintendent presented the Quest to Excellence Award to:

- Ms. Keyo Johnson

Ms. Johnson is a certified educator, mentor, certified leadership consultant and inspirational speaker. Within the community she has worked primarily with young girls and women providing wisdom, encouragement and guidance. At Baker Middle School, Ms. Johnson is an outstanding Jobs for America's Graduates (JAG) Specialist. Since her tenure at Baker Middle School, her students have been elected for leadership roles as JAG-LA state officers. This year, Ms. Johnson was selected by JAG National to work on the Middle School Task Force to revise the middle school curriculum. Also, she was selected as a National JAG Trainer.

Mr. John Arrasmith, Student of the Year Coordinator, presented the City of Baker School System Students of the Year:

- Cristiano House, Elementary School Student of the Year
- Jarrius Collins, Middle School Student of the Year
- Marena Parker, High School Student of the Year

Mrs. Sidney Stewart, Business Manager, read the resolution to adopt the millage rates for 2021. On motion of Ms. Booker seconded by Mrs. Boxie, the Board adopted the millage rates for 2021. The voting was as follows:

YEAS: Parker, Boxie, Booker, Burges and Davis

NAYS: None

ABSTAINED: None

ABSENT: None

Mrs. Stewart presented the financial report summaries including budget to actual comparisons for the period ending March 31, 2021. On motion of Mrs. Burges seconded by Ms. Booker, the Board voted to accept the financial report for the period ending March 31, 2021. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Mrs. Boxie, the Board granted approval to solicit vendors for the janitorial and chemical supply bid for the period July 14, 2021 – June 30, 2022. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mr. David Grisby, Human Resources Supervisor, presented the Interim Superintendent's personnel appointments. On motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to accept the certified personnel appointments and to approve the non-certified personnel appointments. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Boxie seconded by Ms. Booker, the Board voted to approve the job description for 12-Month Athletic Director. Voting yes: Parker, Boxie and Booker. Voting no: Davis. Abstaining: Burges.

Following discussion, Mrs. Boxie made a motion to rescind her previous motion. Ms. Booker seconded her motion. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mrs. Boxie made a motion to approve the job description for 12-Month Athletic Director pending review by the Board Attorney. Ms. Booker seconded the motion. Voting yes: Parker, Boxie and Booker. Voting no: Davis. Abstaining: Burges. The motion passed.

On motion of Mrs. Davis seconded by Mrs. Burges, the Board voted to adopt the following modifications to existing City of Baker School Board policies:

- a. File: B-11.7, Cf: B-11, B-12.1, B-12.2, Cf: B-12.8, E-1.1c
Teleconference/Remote Participation in City of Baker School Board Meetings
- b. File: B-13, Cf: B-11
School Board Policy
- c. File: F-11.4, Cf: E-5.3, F-11, F-11.4a
Sick Leave
- d. File: H-3.5, Cf: B-13, G-2.4c, and G-11.4, Cf: H-2.5, H-3.5c, and H-3.5d
Discipline
- e. File: H-3.5c, H-2.3, and H-3.3, Cf: H-3.3c, H-3.5 and H-3.5c
Suspension
- f. File: H-3.5d, Cf: G-11.4, H-2.3, and H-3.3, Cf: H-3.3c, H-3.5, and H-3.5c
Expulsion
- g. File: 11.4d, Cf: 11.4a, 11.4b, and 11.4c
COVID-19 Leave

On motion of Mrs. Davis seconded by Ms. Booker, the Board voted to approve the City of Baker School System Summer 2021 Work Schedule. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to leave the open meeting and go into executive session to discuss the selection of the Superintendent for the City of Baker School System. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to leave executive session and return to the open meeting. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mrs. Parker stated that, while in executive session, no motions had been made or votes taken. She then asked for motions for the candidates for Superintendent:

Ms. Tamara Johnson Motion made by Mrs. Davis for Ms. Johnson.
There was no second.

Dr. Calvin Nicholas There was no motion or second.

Dr. De'Ette Perry Motion made by Mrs. Boxie to select Dr. Perry. Mrs. Boxie then amended her motion to "elect" Dr. Perry as Superintendent.
Her motion was seconded by Ms. Booker.

A vote was taken. Voting yes: Parker, Boxie, Booker and Burges. Abstaining: Davis.

The Board asked that the following remarks be for the record:

Mrs. Burges: "My thanks to Ms. Johnson and Dr. Nicholas for applying for the position. You were both amazing and I wish you success."
Mrs. Davis: "I wish the candidates well. Even though I abstained, I am looking forward to working with Dr. Perry. The majority of this Board rules."
Ms. Booker: "My thanks to the candidates for applying, and I wish them well."
Mrs. Boxie: "My thanks to the candidates and I wish them much future success."
Mrs. Parker: "Thank you for applying, and for being interviewed on a Saturday. I wish them well in future endeavors."

The Board congratulated Dr. Perry on being elected Superintendent of the City of Baker School System. Dr. Perry thanked the Board for the opportunity to continue to serve the students and families in the City of Baker School System.

Mrs. Burges stated for the record that the Superintendent needs to address the public as soon as possible just to make them feel comfortable about moving forward and the vision that is set forth.

Superintendent Perry made the following announcements/remarks:

Today, May 4, 2021 is National Teacher Appreciation Day and May 2nd - 8th has been declared National Teacher Appreciation Week. I, along with our School Board Officers and Members, acknowledge the hard work and dedication of our teachers in the City of Baker School System.

You are our educational heroes and we thank you!

- We thank you for the time you have devoted to making sure our students continue to learn...
- We thank you for the sacrifices you have made to teach students virtually, face-to-face and sometimes both at the same time...
- We thank you for your perseverance this year as you embraced each day with courage and hope...

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- We thank you for your passion and love for our students and families while embracing and nurturing your own families each and every day...
- We thank you for your willingness to positively impact the lives of our students and our community...

- We thank you for accepting the charge to serve as our Educational Heroes!

Happy Teacher Appreciation Week to our Teachers!

President Parker thanked those participating in the meeting and announced the next meeting of the City of Baker School Board would be held on Tuesday, June 1, 2021, beginning at 6:00 p.m.

There being no further business, on motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to adjourn at 8:00 p.m.

Submitted by De'Ette Perry, Ed.D., Secretary.