



**City of Baker School Board
March 16, 2021**

MINUTES

The City of Baker School Board held a public meeting beginning at 6:30 p.m. on Tuesday, March 16, 2021.

President Parker called the meeting to order and took roll call:

BURGES:	Present
BOXIE:	Present
DAVIS:	Present
BOOKER:	Present
PARKER:	Present

A moment of silent meditation was led by Mrs. Boxie, followed by the Pledge of Allegiance led by Mrs. Burges.

President Parker welcomed all visitors to the meeting.

On motion of Mrs. Boxie seconded by Ms. Booker, the Board voted to approve the agenda as presented. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mr. Mike Faulk, Superintendent Search Consultant, announced the names of the candidates for the position of Superintendent of the City of Baker School System:

- Dr. Curt Green
- Mr. Terence Hays
- Ms. Tamara Johnson
- Dr. Carlos Lee
- Dr. Calvin Nicholas
- Dr. De'Ette Perry
- Mr. Timothy Scott
- Dr. Clifford Wallace

Mr. Faulk then requested a motion for the Board to go into executive session to discuss the competence, character, and other personal information about the candidates.

President Parker read the following statement:

“The City of Baker School Board may go into executive session under the provision of La. LRS 42:17 to discuss personnel matters. The evaluation of the candidates for the position of Superintendent of the City of Baker School System is such a matter. The Board may have the board attorney, its staff and anyone else it feels necessary to participate. While in executive session, no motions may be made or votes taken.”

On motion of Mrs. Davis seconded by Ms. Booker, the Board voted to go into executive session to discuss the competence, character, and other personal information about the candidates for Superintendent of the City of Baker School System. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

President Parker stated the City of Baker School Board had gone into executive session to discuss the competence, character and other personal information about the candidates for Superintendent of the City of Baker School System. While in executive session, no motions were made or votes taken. She then asked for a motion to return to open session.

On motion of Mrs. Burges seconded by Mrs. Boxie, the Board voted to return to open session. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mr. Faulk announced the names of the applicants who were certified and qualified to be interviewed:

- Ms. Tamara Johnson
- Dr. Calvin Nicholas
- Dr. De'Ette Perry
- Mr. Timothy Scott

Mr. Faulk asked each Board Member to take the sheet of paper at their desk and write down the names of the applicants they would like to interview, and then sign their name to the paper. He then asked the Board President to call each Board Member's name one at a time for their response:

BURGES: Tamara Johnson, Calvin Nicholas, De'Ette Perry
BOXIE: Tamara Johnson, De'Ette Perry
DAVIS: Tamara Johnson, Calvin Nicholas, De'Ette Perry, Timothy Scott
BOOKER: De'Ette Perry, Calvin Nicholas, Tamara Johnson
PARKER: Tamara Johnson, De'Ette Perry, Timothy Scott

Mr. Faulk then asked Board Members whether they wanted to interview 3 or 4 candidates:

BURGES: 3
BOXIE: 3
DAVIS: 3
BOOKER: 3
PARKER: 3

The three (3) candidates with the most votes and who will be interviewed are:

Dr. De'Ette Perry
Ms. Tamara Johnson
Dr. Calvin Nicholas

Mr. Faulk proposed the following interview process:

- Two hours will be allotted for each interview.
- There will a random drawing by each applicant to determine the order of the interviews.
- Board Members will ask the interview questions.
- Mr. Faulk will prepare a bank of questions. These will be shared with the Board on April 9, 2021 for a decision on which questions will be asked. Interview questions will be assigned to each Board Member.
- The interviews will be held on Saturday, April 24, 2021:
 - Interviews will begin at 9:00 a.m.
 - First interview from 9:00 a.m. to 11:00 a.m.
 - Lunch from 11:00 a.m. to 12:00 p.m.
 - Second interview from 12:00 p.m. to 2:00 p.m.
 - Third interview from 2:00 p.m. to 4:00 p.m.

On motion of Ms. Booker seconded by Mrs. Burges, the Board voted to interview Dr. De'Ette Perry, Ms. Tamara Johnson and Dr. Calvin Nicholas. The Board will ask the interview questions and the interviews will be conducted on Saturday, April 24, 2021. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Davis seconded by Ms. Booker, the Board voted to bring the name of the applicant to be selected as Superintendent of the City of Baker School System for a vote at the meeting on May 4, 2021. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

On motion of Mrs. Burges seconded by Ms. Booker, the Board voted to have the Board President, Vice President and Board Attorney negotiate a contract with the successful candidate and bring the contract to the Board Meeting on June 1, 2021 for approval. The new Superintendent will begin employment on July 1, 2021. Voting yes: Parker, Boxie, Booker, Burges and Davis. Voting no: None.

Mr. Faulk will draft and send letters to the successful applicants and contact the applicants who will not be interviewed.

President Parker thanked those in attendance and announced the next meeting of the City of Baker School Board would be held on Tuesday, April 13, 2021, beginning at 6:00 p.m.

City of Baker School Board
March 16, 2021
Page 4

There being no further business, on motion of Mrs. Davis seconded by Mrs. Boxie, the Board voted to adjourn at 7:35 p.m.

Submitted by De'Ette Perry, Ed.D., Interim Secretary.