

**City of Baker School Board
Board Meeting Agenda
Thursday, February 6, 2025, 6:00 P.M.
School Board Office**

Monique Butler, President – Presiding

“The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires.” — William Arthur Ward

A. Meeting Commencement

1. Call to Order
2. Roll Call
3. Silent Meditation
4. Pledge of Allegiance

B. Welcome of Visitors

C. Recognitions

1. BHS Band and Dance Team

D. Approval of Agenda (Action)

E. Action Items-The public may comment on Action Items. Public Comment is limited to 2 minutes per individual.

1. Consideration and Approval of Minutes from the School Board Meeting of January 14, 2025.
2. Consideration and Acceptance of Monthly Financial Report including Budget to Actual Comparisons for the Periods Ending December 31, 2024
3. Consideration and Approval of Resolution 1 Authorizing the Superintendent to sign any and all agreements, invoices, checks and related documents for the daily operations of the City of Baker School Board; and all documents and agreements related to the FEMA/GOHSEP, The City of Baker School Board Restoration Project; and as Authorized Signatory on all City of Baker School Board's Bank Accounts, Investment Accounts, and/or Bond Debt Service Accounts.
4. Consideration and Approval of Resolution 2, Authorizing the Superintendent to sign any and all documents, agreements, including but not limited to the documents related to the Community Development Block Grant (CDBG).

F. Information Items

1. Superintendent's Report on Personnel
2. Baker High School

G. Announcements

1. Date of Next Meeting – March 4, 2025

H. Adjournment (Action)



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City of Baker School Board Meeting January 14, 2025

MINUTES

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Tuesday, January 14, 2025.

President Burges called the board meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

Mrs. Burges welcomed all visitors to the meeting and took roll call:

Perkins: Present
Profit: Present
Joseph: Present
Butler: Present
Burges: Present

President Burges announced there was a quorum and the meeting would proceed.

President Burges requested that everyone stand for a moment of silent meditation led by Mr. Cordell Veal, and the Pledge of Allegiance, to be led by Mrs. Alteen Profit.

Recognitions:

1. The Board recognized the following Baker High School football team members for their outstanding performance this year:
 - Roy McBride, Jr.
 - Malik August
 - Jaylan Williams
 - Mikelyn Landry
 - Jarren Williams
 - Damone Richardson
2. Board Member Alteen Profit was recognized by the Louisiana School Boards Association and received a certificate designating her as a "2024 LSBA Certified School Board Member," which means that she voluntarily earned 20 or more approved training hours during a calendar year.

Approval of Agenda

On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Action Items:

1. Election of School Board Officers

Ms. Butler was nominated for President of the School Board by Mrs. Profit. There were no other nominations for President. Mrs. Joseph was nominated for Vice President of the School Board by Ms. Butler. Mrs. Joseph declined. Mrs. Burges was nominated for Vice President of the School Board by Mrs. Profit. There were no other nominations.

Ms. Monique Butler is the new Board President

Mrs. Joyce Burges is the new Board Vice President

2. Consideration and Approval of Minutes from the School Board Meeting of December 3, 2024

On motion of Mrs. Profit seconded Ms. Butler, the Board voted to approve the minutes from the School Board Meeting of December 3, 2024. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

3. Consideration and Acceptance of Monthly Financial Reports Including Budget to Actual Comparisons for the Period Ending November 30, 2024

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to accept the monthly financial reports including budget to actual comparisons for the period ending November 30, 2024. Voting yes: Profit, Butler, and Burges. Voting no: Perkins and Joseph.

4. Consideration and Approval of Amendment 1 to Terracon Consultants' Contract for Engineering and Testing Services at Baker High School

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to approve Amendment 1 to Terracon Consultants' contract for engineering and testing services at Baker High School. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

5. Consideration and Approval of Out-of-State Field Trip for the Baker High School Band to Travel to Atlanta, Georgia to Participate in the 20th Annual Viewer's Choice Battle of the Bands

On motion of Mrs. Joseph seconded by Mrs. Perkins, the Board voted to approve an out-of-state field trip for the Baker High School Band to travel to Atlanta, Georgia to participate in the 20th Annual Viewer's Choice Battle of the Bands. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

6. Consideration and Approval of Amendment 3 with CSRS for Project Management
On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to approve Amendment 3 to the CSRS contract for project management. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

* Mrs. Perkins requested a list from CSRS of all items not satisfactorily completed at Baker High School, and once those items have been completed, she would like to tour the high school.

7. Consideration and Approval of Policies for Inclusion in the City of Baker School Board Policy Manual
On motion of Mrs. Burges seconded by Mrs. Profit the Board voted to approve the following policies for inclusion in the City of Baker School Board Policy Manual. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

B-12: NOTIFICATION OF SCHOOL BOARD MEETINGS

C-03: EMPLOYMENT OF THE SUPERINTENDENT

F-08: PERSONNEL RECORDS

F-09: RECRUITMENT

F-12: USE OF PRONOUNS AND GIVEN NAMES

G-2.4c: EDUCATION OF STUDENTS WITH EXCEPTIONALITIES

G-2.4e: SEX EDUCATION

H-3.6: STUDENT HEALTH SERVICES

8. Consideration and Approval of Louisiana Compliance Questionnaire (For Audit Engagements of Governments)
On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to approve the Louisiana Compliance Questionnaire (For Audit Engagements of Governments). Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Information Items:

1. Superintendent's Report on Personnel
A report on all personnel actions was provided to the Board prior to the meeting.

Announcements:

1. Date of Next Meeting -- Thursday, February 6, 2025
2. Recognition of Leadership Position – Joyce Burges
Superintendent Stroder presented Past President, Joyce Burges with a crystal gavel and sound block in appreciation for her commitment to and leadership of the City of Baker School Board for the last 2 years.

3. Adjournment

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to adjourn at 7:30 p.m. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Submitted by J.T. Stroder, Secretary.

Unofficial

City of Baker School Board



**FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS
FOR PERIOD ENDING DECEMBER 31, 2024**

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending December 31, 2024

GENERAL FUND			
Description	2024-2025 APPROVED Revenues/ Expenditures	2024-2025 YTD Revenues/ Expenditures	Percentage % Change
REVENUES			
Local Sources			
Taxes			
Ad Valorem	2,637,454	16,075.41	-99.4%
Sales and Use	4,975,800	1,687,837.65	-66.1%
1% Collections by Sherriff and Pension Fund	56,492	0.00	-100.0%
Interest Earnings	30,000	26,211.16	-12.6%
Donations	1,000	3,250.00	225.0%
Other Local	150,500	10.15	-100.0%
State Sources			
Minimum Foundation Program	7,207,849	2,350,887.00	-67.4%
Professional Improvement Program	7,860	3,883.00	-50.6%
Revenue Sharing	44,500	0.00	-100.0%
Supplemental Choice Allocation Funds (SCA)	31,990	0.00	-100.0%
Career Development Funds (CDF)	25,000	25,000.00	0.0%
Other Restricted Revenues	0	50,000.00	0.0%
Federal			
ERATE	12,000	0.00	-100.0%
Indirect Costs	125,000	90,923.00	0.0%
TOTAL REVENUES	15,305,445	4,254,077.37	-72.2%
EXPENDITURES			
Instruction:			
Regular Programs	4,111,671	1,403,874.13	-65.9%
Special Education Programs	992,648	350,449.99	-64.7%
Vocational Programs	255,145	88,556.87	-65.3%
Other Instructional Programs	344,431	164,575.14	-52.2%
Special Programs	123,805	10,763.70	-91.3%
Total Instruction	5,827,700	2,018,219.83	-65.4%
Support Services:			
Pupil Support Services	824,442	291,747.14	-64.6%
Instructional Staff Support	120,501	67,487.14	-44.0%
General Administration	950,204	285,505.04	-70.0%
School Administration	655,381	298,894.60	-54.4%
Business Services	249,986	138,170.38	-44.7%
Plant Services	1,912,851	1,015,683.70	-46.9%
Student Transportation Services	825,346	502,330.42	-39.1%
Central Services	121,774	42,202.10	-65.3%
Building Improvements (Plant Services)	115,000	29,907.09	-74.0%
Debt Services	727,889	171,128.55	-76.5%
Total Support Services	6,503,374	2,843,056.16	-56.3%
Total Expenditures	12,331,074	4,861,275.99	-60.6%
EXCESS of REVENUES OVER EXPENDITURES	2,974,371	(607,198.62)	
TRANSFERS OUT			
USDA SFS MATCH	8,961	0.00	
LOCAL REVENUE CHARTER SCHOOL TRANSFERS	2,965,410	0.00	
TOTAL TRANSFERS OUT	2,974,371	0.00	
CHANGE IN FUND BALANCE	0	(607,198.62)	

CITY OF BAKER SCHOOL BOARD

SPECIAL REVENUE FUNDS FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING December 31, 2024

SPECIAL REVENUE FUNDS						
FEDERAL AND STATE GRANTS APPROVED	2024-2025 APPROVED BUDGET	2024-2025 YTD Revenues	2024-2025 YTD Expenditures	2024-2025 Excess/ Deficiency	RECEIVABLES as of 02/03/2025	ADJ EXCESS/ DEFICIENCY
Account Title						
CARL PERKINS	15,751.00	0.00	7,671.84	(7,671.84)	7,056.00	(615.84)
FOOD SERVICE	864,970.00	353,320.92	360,508.65	(7,187.73)	77,883.74	70,696.01
SUMMER SCHOOL FOOD SERVICE	0.00	58,477.10	12,645.00	45,832.10	0.00	45,832.10
LOCAL FOOD FOR SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
IDEA PART B	221,681.00	58,389.00	135,791.08	(77,402.08)	0.00	(77,402.08)
HIGH COST SERVICES	0.00	0.00	13,980.30	(13,980.30)	0.00	(13,980.30)
SPECIAL ED - PRE-SCHOOL	0.00	0.00	137.59	(137.59)	0.00	(137.59)
8g STUDENT ENHANCEMENT/PRE K	53,095.00	0.00	28,467.04	(28,467.04)	28,467.00	(0.04)
HIGH DOSAGE TUTORING	55,085.00	55,085.00	27,540.00	27,545.00	0.00	27,545.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD K-5	72,000.00	0.00	0.00	0.00	21,257.00	21,257.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD 9-12	235,000.00	0.00	86,035.33	(86,035.33)	53,410.00	(32,625.33)
TITLE I	1,032,368.00	143,419.00	597,218.45	(453,799.45)	453,799.00	(0.45)
TITLE II	65,166.00	9,292.00	32,428.83	(23,136.83)	13,938.00	(9,198.83)
TITLE IV	64,939.00	106,252.00	137,837.08	(31,585.08)	6,229.00	(25,356.08)
STRONGER CONNECTIONS	0.00	0.00	30,419.55	(30,419.55)	0.00	(30,419.55)
SCHOOL REDESIGN	294,939.00	194,009.00	324,220.87	(130,211.87)	130,212.00	0.13
DIRECT STUDENT SERVICES	0.00	16,916.00	0.00	16,916.00	0.00	16,916.00
ESSER II - FORMULA ACHIEVE	0.00	16,916.00	0.00	16,916.00	0.00	16,916.00
ESSER III INCENTIVE	0.00	41,325.00	64,995.98	(23,670.98)	0.00	(23,670.98)
ESSER III - FORMULA ACHIEVE	0.00	471,277.00	474,308.71	(3,031.71)	0.00	(3,031.71)
ESSER III (EB) - ACHIEVE - INTERVENTIONS	0.00	0.00	0.00	0.00	0.00	0.00
HOMELESS ARP	0.00	1,764.00	25,271.39	(23,507.39)	0.00	(23,507.39)
IDEA 611 ARP ACHV	0.00	0.00	0.00	0.00	0.00	0.00
IDEA 619 ARP	6,000.00	0.00	0.00	0.00	0.00	0.00
IDEA 611 Set Aside	21,061.00	0.00	0.00	0.00	0.00	0.00
IDEA 619 Set Aside	6,000.00	0.00	0.00	0.00	0.00	0.00
ED EXCELLENCE ENHANCEMENT	0.00	0.00	7,725.81	(7,725.81)	12,880.00	5,154.19
LA - 4 Cecil Picard	0.00	21,762.00	53,564.38	(31,802.38)	31,803.00	0.62
Baker High School Restoration	5,741,761.00	1,542,250.48	1,542,250.48	0.00	0.00	0.00
TOTAL - SPECIAL REVENUE FUNDS	8,749,816.00	3,090,454.50	3,963,018.36	(872,563.86)	836,934.74	(35,629.12)

RESOLUTION 1

Board Members

Linda Perkins
District 1

Alteen Profit
District 2

Joyce Burges
Vice-President
District 3

Monique Butler
President
District 4

Clara Joseph
District 5

WHEREAS, the City of Baker School Board desires to grant signing and authority to James T. Stroder, Superintendent/Secretary of City of Baker School Board,

RESOLVED, that the City of Baker School Board is hereby authorized and approved to grant signing and authority to James T. Stroder, Superintendent/Secretary of the City of Baker School Board.

The foregoing signing and authority granted shall include, but shall not be limited to, all and any agreements, invoices, checks, and related documentation in regard to daily operations of the City of Baker School Board, and all and any agreements, related documentation, etc. in regard to FEMA/GOHSEP, The City of Baker School Board Restoration Project, etc. The City of Baker School Board also grant signing and authority to James T. Stroder, Superintendent/Secretary of the City of Baker School Board as an Authorized Signer on all City of Baker School Board's Bank Accounts, Investment Accounts, Bond/Debt Service Accounts, etc.

The foregoing resolution was read in full; the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS:

NAYS:

ABSTAINED:

ABSENT:

CERTIFICATE

I hereby certify that the foregoing is a true and exact copy of the resolution adopted at the board meeting held on, February 6, 2025, at which meeting a quorum was present and voting.

Baker, Louisiana, this 6th day of February, 2025.
(City, Town, Village)

(Signature of authorized person of the taxing district)



14750 Plank Road, Baker, Louisiana 70714
P.O. Box 680, Baker, Louisiana 70704-0680
Phone (225) 774-5795, Fax (225) 774-5797

CITY OF BAKER SCHOOL SYSTEM

www.bakerschools.org

James T. Stroder, Superintendent

RESOLUTION 2

Board Members

Linda Perkins
District 1

Alteen Profit
District 2

Joyce Burges
Vice-President
District 3

Monique Butler
President
District 4

Clara Joseph
District 5

WHEREAS, the City of Baker School Board desires to grant signing and authority to

James T. Stroder, Superintendent/Secretary of City of Baker School Board,

RESOLVED, that the City of Baker School Board is hereby authorized and approved to grant signing and authority to James T. Stroder, Superintendent/Secretary of the City of Baker School Board.

The foregoing signing and authority granted shall include, but shall not be limited to, all and any agreements, invoices, and related documentation in regards to the **Community Development Block Grant (CDBG)**.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS:

NAYS:

ABSTAINED:

ABSENT:

CERTIFICATE

I hereby certify that the foregoing is a true and exact copy of the resolution adopted at the board meeting held on, February 6, 2025, at which meeting a quorum was present and voting.

Baker, Louisiana, this 6th day of February, 2025.
(City, Town, Village)

(Signature of authorized person of the taxing district)

**Administrative, Instructional and Support Staff Positions
February 6, 2025**

I. Report of Resignations of Employment

II. Report of Retirements

III. Report of Appointments

James Spellings- Teacher

Rachel Mitchell- Literacy Coach

Brittney Jackson- Paraprofessional

Jeremy Moses- Full-time Custodian

Rooney Scott-Full-time Custodian

IV. Report of Reassignments/Transfers

V. Report of Sick Leave Request

Melissa Parker

Dr. Adrienne Jones

Kenya Ceasor

VI. Report of Reduction in workforce